

TREX ENVIRONMENTAL AND SAFETY POLICY

Document	S-01 TREX Environmental and Safety Policy	Version	1.0
Responsible party	Eva Hrund Willatzen	Approved by	Einar Þór Guðjónsson, Managing Director
Effective from	20.10.2026	Next review	Oct. 2027

Hópförðamiðstöðin ehf. (TREX) provides passenger transport services throughout Iceland, including school and leisure transport for children and young people. We are responsible for the safety of passengers, employees and contractors driving on our behalf, and we are committed to minimising the environmental impact of our operations.

We are committed to:

- providing safe and healthy working conditions to prevent work-related injury and ill health among employees and contractors;
- eliminating hazards where possible and otherwise reducing risks, with particular emphasis on rest periods, seat belt use and the safety of children;
- protecting the environment and preventing pollution by reducing fuel consumption, idling and waste, and by handling hazardous substances responsibly;
- complying with laws, regulations, permit conditions and other requirements to which we subscribe, including customer requirements;
- consulting with employees and drivers and encouraging them to report hazards, near misses and suggestions for improvement;
- setting measurable objectives, monitoring progress and continually improving the TREX management system.

The policy is communicated to all employees and drivers, is available at trex.is and is reviewed annually as part of the management review.

Kópavogur, 19 October 2026



Einar Þór Guðjónsson, Managing Director